

Theodor Heinz Laber



Born on : 22.09.1953
Nationality: German
Resident in: Unterschleißheim, Germany
Independence: (+)

Expertise:

Broad HR experience, operational experience in efficiency improvement, integration / merger, real estate finance experience, significant IT management experience.

Professional career

since 04/2019	Mandates in Supervisory Boards e.g. Chairman BVV (pension scheme for bank employees with assets under management of 30 billion) and Boards of Trustees e.g. Hypo-Kulturstiftung (running the Kunsthalle in Munich)
01/2018 – 03/2019	Co-heading the German branch of UBIS (IT and back-office company of UniCredit)
01/2006 – 12/2017	Member of the Management Board, UniCredit Bank AG (Munich)
03/2003 – 12/2005	Executive Divisional Board Member, Bayerischen Hypo- und Vereinsbank AG
09/2001 – 02/2003	Chief Operating Officer, HVB Real Estate Bank AG (operational and HR integration of the three real estate banks Bayerische Handelsbank, Süddeutsche Bodenkreditbank and Vereinsbank Nürnberg)
09/1998 – 08/2001	Head of HR, Bayerische Hypo- und Vereinsbank AG (merger from Hypo and Vereinsbank on HR side and in labour relations)
05/1994 – 08/1998	Head of HR, Bayerische Vereinsbank AG (several M&A deals from due diligence to HR integration, e.g. Vereins- und Westbank Hamburg and BPH Krakau)
08/1976 – 04/1994	Different positions in HR, Bayerische Vereinsbank AG (e.g. head of consultants & personal development / employer branding and in company projects like overhead and value analysis)

Education

1972 – 1976	Studies of Business Management (Dipl. Betriebswirt)
1969 – 1971	Bayer. Staatsbank, Apprenticeship (Bankkaufmann)
1963 – 1969	Albrecht - Gymnasium (München)

Further mandates as a member of a body at other companies

Chairman of the Supervisory Board, BVV
Member Board of Trustees Hypo-Kulturstiftung

Mag. Marion Khüny



Born on: 18.05.1969
Nationality: Austrian
Resident in: Mödling, Austria
Independence: (+)

Expertise: Experienced manager with proven skills in portfolio management, investment banking, risk management and board governance. Strong focus on people development, ability to adapt to new professional challenges and different cultures. Broad knowledge across the banking industry (commercial banking, investment banking or risk and treasury management).

Professional career

since 05/2017	Erste Group Bank AG, Vienna (Supervisory Board Member)
since 09/2017	KA Finanz, Vienna (Supervisory Board Member)
since 04/2019	Senior Adviser, Oaknorth Analytical Intelligence (London)
06/2017 – 04/2019	Senior Adviser to a Family Office (Monaco)
03/2015 – 09/2016	Divisional Board Member, Commerzbank AG (Frankfurt)
11/2008 – 12/2014	Head of Division, Unicredit Bank AG/Unicredit Group, (Munich/ Milano)
11/2003 – 10/2008	Department Head “Credit Proprietary Trading” - Managing Director, Unicredit Group / Bank Austria AG (Vienna)
12/1997 – 10/2003	Senior Portfolio Manager - VP, Deutsche Asset Management (DWS) (Frankfurt)
01/1995 – 11/1997	Portfolio Manager EM Bonds/Non-performing loans, Creditanstalt AG, (Vienna)
6/1993 – 12/1994	Trainee Program Creditanstalt AG (Vienna)

Internships

03/1993	Creditanstalt AG (London/ UK)
Summer 1992	Austrian Trade Commission (Johannesburg/ South Africa)
Summer 1991	König AG (auto supplier) (Rankweil/ Austria)

Education

10/1988 – 03/1993	Diploma degree course (equivalent to Master’s Degree) in International Business Administration, Leopold-Franzens-University (Innsbruck/ Austria)
09/1990 – 07/1991	8 Phd, MBA and BA courses in Marketing and Economics, Marquette University (Milwaukee/USA)
	Chartered Financial Analyst (CFA), Deutsche Vereinigung Finanz Analysten – German Association of Financial Analysts (DVFA)

Thomas Christian Hürlimann



Born on: 22.4.1963
Nationality: Swiss
Resident in: Horgen, Switzerland
Independence: (+)

Expertise:

- Influential global leader and experienced main board Director
- Supervisory Board Committee experience such as Audit, Remuneration, Risk, Nomination, Investment Committee
- High cultural sensitivity and outstanding team member, who through a participative approach creates fresh thinking and new possibilities
- Broad global leadership experience in the financial service industry from banking, reinsurance and primary insurance. Led a team of 3500 employees in over 30 countries with a turnover of USD 9 billion
- Global regulatory experience and deep understanding of risk management including cyber and emerging risks through advising and insuring Fortune 5000 companies worldwide
- Extensive strategy and deal experience in areas such as M&A, complex financial solutions, catastrophe bonds, run-off solutions, contingent capital
- Broad FinTech knowledge through advising a wide range of FinTech and InsurTech companies worldwide
- Extensive IT and innovation experience especially at the customer and technology interface. Implemented global digital platforms that have radically improved the customer experience
- Extremely strong customer focus and implementation of a global key account management organisation (winning the SAMA award for the best global strategic account management team)

Professional career

since 3/2020	Cytora LTD (UK), Member of the Advisory Council
since 01/2020	Verisk Analytics, Member of the International Advisory Council
since 07/2018	Drake Star Partners, Senior Advisor
05/2018 – 05/2019	Wisekey SA (Switzerland), Board of Directors
Seit 11/2017	Hiscox LTD (Bermuda), Board of Directors Hiscox SA (Luxembourg), Board of Directors
03/2011 – 06/2017	Zurich Insurance Group (Switzerland), CEO Global Corporate
06/2006 – 03/2011	Zurich Insurance Group (Ireland), CEO Global Corporate in Europe
01/2006 – 06/2006	Zurich Insurance Group (Switzerland), Chief Operating Officer Global Corporate
03/2003 – 01/2006	Zurich Insurance Group (Switzerland), Global Head of Group Reinsurance
2001 – 2003	Swiss Re (Switzerland and UK), Global Head of Insurance at Fox-Pitt, Kelton
1998 – 2000	Swiss Re, Head of Global Insurance Clients at Swiss Re New Markets
1995 – 1998	Swiss Re (Switzerland), Member of Senior Management – Financial Advisor to the Executive Board
1994 – 1995	NatWest - Coutts & Co AG (Switzerland), VP - Central & Eastern Europe
1993	IMD Lausanne (Switzerland), MBA
1991 – 1992	NatWest - Coutts & Co AG (Switzerland), AVP, responsible for strategic projects
1990	NatWest - County NatWest (UK), Corporate Finance
1989	NatWest - Coutts & Co AG (Switzerland), Treasurer ad interim

Education

2017	International Directors Program, INSEAD with certification in Corporate Governance
1993	MBA, IMD Lausanne, Switzerland
1983 – 1988	Degree in Business Administration and Economics, University of Zurich, Switzerland